



GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K

Subject: Settlement of period of unauthorized absence in favour of Dr. Riyaz Ahmad Dagloo, Medical Officer.

Government Order No. 277 -JK (HME) of 2024

Dated: 12-04-2024

WHEREAS, Dr. Riyaz Ahmad Dagloo, was appointed as Medical Officer vide Government Order No. 333-HME of 2018 dated 29-05-2018 and during the period, the doctor was undergoing Senior Residency for which extension in joining upto 09/2020 was granted in his favour vide Government Order No/ 630-HME of 2018 dated 20-11-2018;

AND WHEREAS, after completion of said course, the doctor joined in the Directorate on 20-09-2019 and subsequently posted at SDH Tangmarg Baramulla by the Director, Health Services Kashmir vide Order No. Est-3/1-133/1829-31 dated 01-11-2019, subject to the terms and conditions as laid down in his initial appointment order/extension in joining order;

AND WHEREAS, Dr. Riyaz Ahmad Dagloo, Medical Officer indulged in rude behavior with his colleagues, which was unbecoming of a public servant and the doctor resorted to unauthorized absence from duties;

AND WHEREAS, vide letter No. HD-Gaz0Gen/134/2022-02 dated 22.02.2023, Director, Health Services, Kashmir was requested to conduct a detailed enquiry into the matter and submit the report along with recommendation to this Department within fifteen days positively;

AND WHEREAS, meanwhile, vide Government Order No. 382- JK(HME) of 2023 dated 09.05.2023, Dr. Riyaz Ahmad Dagloo, Medical Officer was allowed to rejoin his duties and posted at DH Ramban with immediate effect, subject to the condition that the period of absence w.e.f. 28.07.2022 shall be decided after the outcome of enquiry report/ recommendation of the Director, Health Services, Kashmir;

AND WHEREAS, vide communication No. Est-3/1-133/3454 dated 28.07.2023, Director, Health Services, Kashmir submitted the report of the Inquiry Committee constituted vide Order No. Est-1/1- 133/1122-27 dated 17.03.2023, wherein, the enquiry committee has recommended as under:-

J. Ahmad

"That the officer, Dr Riyaz Ahmad Dagloo, Medical Officer (MD Anaesthesia) off and on from 04.03.2022 to 09.05.2023 during the performance of his legitimate duties has shown laxity which is totally unbecoming of a public servant especially a doctor and is against the ethics of patient care and hence it is recommended that the period of unauthorized absence of the doctor concerned needs to be dealt under rules. Besides a strong warning/ censure may also be issued to the doctor for remaining careful/regular/punctual in future and desist from such practices."

AND WHEREAS, the case was placed before the Departmental Designated Committee in its meeting held on 12.10.2023. The Committee deliberated upon the case in light of the enquiry report submitted by the Director, Health Services, Kashmir and recommended as under:-

"May treat the unauthorized period of absence of Dr. Riyaz Ahmad Dagloo, Medical Officer w.e.f. 28.07.2022 to 08.05.2023 as "Leave whatever kind due".

Besides, the doctor shall be warned to remain careful/regular/punctual in future and desist from such practices".

AND WHEREAS, the case was examined in the department and it was observed by the authorities that the excess period not covered under leave shall be decided as "**Dies Non**";

NOW, THEREFORE, on the recommendation of the Departmental Designated Committee, sanction is hereby accorded to treat the period of absence **w.e.f. 28.07.2022 to 08.05.2023** in favour of Dr Riyaz Ahmad Dagloo, Medical Officer as "**Leave whatever kind due and the remaining period, if any, as Dies Non**", subject to the condition that the said doctor was not involved in any subversive activities as well as he was not employed in any Government/Private sector and no departmental enquiry is pending against him, for which an affidavit authenticated by 1st Class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor.

Besides, the concerned **doctor is warned not to leave his place of posting for any occasion in future un-authorizedly** and remain careful/regular/punctual in future and desist from indulging in behavior unbecoming of a public servant, for which disciplinary action shall be initiated against him without any further notice.

By Order of the Government of Jammu and Kashmir.

Sd-/

(Dr. Syed Abid Rasheed Shah) IAS

Secretary to the Government
Health and Medical Education Department

No. HD-Gaz0Gen/117/2022-02(C.No.151272)

Dated: 12 .04.2024

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
5. Special Secretary to Govt. Health and ME Department.
6. Additional Secretary to Govt. Health & ME Department(HRM)
7. Director, Health Services, Kashmir.
8. Private Secretary to Secretary to the Government, Health & Medical Education Department.
9. Concerned doctor.
10. I/C Website H&ME.
11. Government Order file/Stock file/Monday Return file.


(Mushtaq Ahmed Khan) JKAS
Undersecretary to the Government